

ALCOHOL, TOBACCO, AND OTHER DRUG USE POLICY (ATOD)

June 2013

To help prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees and to provide and maintain a drug-free work environment, below is information regarding the St. George's University policies and disciplinary sanctions and related laws applied in connection with the use of illicit drugs and alcoholic beverages by students and employees. The Alcohol, Tobacco and Other Drug Use Policy of St. George's University is intended to support the University's mission of fostering an environment free of substance abuse while respecting individual freedom and personal responsibility, and promoting the health, safety and welfare of all members of the University community. Students and employees are responsible for their behavior, even if they are under the influence of alcohol or other substances. Under no circumstances will the use of alcohol or other drugs constitute a mitigating circumstance when it contributes to the violation of University regulations.

As an international institution, St. George's University maintains academic programs in many jurisdictions, including, but not limited to Grenada, the United States of America, the United Kingdom. It is expected that all students are conversant and compliant with the applicable substance use and abuse laws in the host jurisdiction in which they are studying or working, as well as the regulations set forth in this policy.

This policy applies to all students (full and part time) and employees (faculty or staff) of St. George's University.

ALCOHOL USE POLICY

St. George's University prohibits the manufacture, sale, distribution, possession, and use of alcohol by any of its students and employees, in compliance with the relevant laws of the jurisdictions in which they study and/or work. The St. George's University Alcohol Policy pertains to any activities on property owned and/or controlled by the University, as well as to any University activity held off campus. It requires that students and employees obey the applicable laws of the jurisdiction(s) in which they study and/or work.

This policy **prohibits** the:

- Consumption of alcoholic beverages by persons under the legal drinking age, as defined by law in the host jurisdiction.
- Serving of alcoholic beverages to persons under the legal drinking age, as defined by law in the host jurisdiction, or to any person who is obviously intoxicated.
- Consumption of alcoholic beverages in academic, multi-purpose or administrative buildings, with the exception of catered or social events approved by the Provost, Dean of Students Office, or Office of Enrolment Planning.

- Consumption of alcoholic beverages in public spaces on campus, including public areas within the residence halls, with the exception of catered or social events approved by the Provost, Dean of Students Office, or Office of Enrolment Planning.
- Transport of alcoholic beverages in open containers (whether bagged or not) on campus outside of an approved event venue.
- Sale or serving of alcoholic beverages before 12:00 Noon by vendors on campus, with the exception of catered or social events approved by the Provost, Dean of Students Office, or Office of Enrolment Planning.
- Abuse of alcohol (i.e. excessive or binge drinking, drinking contests/games, public drunkenness/intoxication, drinking and driving, etc.).

In cases of intoxication or alcohol poisoning, it is strongly encouraged that immediate medical attention is sought, as the primary concern is the health and safety of the individuals involved. Any person seeking medical attention for an alcohol or other drug-related overdose will NOT be subject to University discipline for the sole violation of using or possessing alcohol or drugs. This policy exemption shall extend to any other person who actively seeks help for the intoxicated individual.

Students and employees found in violation of the alcohol policy are subject to the following criminal laws:

1. Alcohol related laws of Grenada
 - A. Minimum drinking age :(as stated by the Ministry of Legal Affairs Office, Grenada) is 18 years of age.
 - B. Driving while under the influence of alcoholic liquor or drugs: Grenada (Road Traffic Act) Volume 1 Chapter 5 of the 1992 Revised Laws of Grenada Part V, Section 62(4) – Any member of the Police Force may arrest without a warrant any person whom he suspects on reasonable grounds of committing an offence under this section
2. Penalties under Grenada Law for driving while under the influence of alcohol
 - A. Grenada (Road Traffic Act) Volume 1 Chapter 5 of the 1992 Revised Laws of Grenada Part V, Section 62.1(a) – a fine of \$2,000 or imprisonment for 12 months or both such fine and imprisonment in the case of the first conviction
 - B. Grenada (Road Traffic Act) Volume 1 Chapter 5 of the 1992 Revised Laws of Grenada Part V, Section 62.1(b) – a fine of \$3,500 or imprisonment for 2 years or both such fine and imprisonment in the case of a second or subsequent conviction
3. Alcohol related laws (and penalties) of host jurisdiction in which student or employee may study and/or work:

It is expected that all students and employees will be knowledgeable of any alcohol related laws (and penalties) and will be compliant with the laws of the host jurisdiction in which they are studying and/or working, as well as the regulations set forth in this policy. This includes state and local rules and regulations of the host jurisdiction, as well as any federal rules and regulations that may be applicable.

ILLICIT DRUG USE POLICY

St. George's University prohibits the manufacture, sale, distribution, possession, and use of illicit drugs by any of its students and employees, in compliance with the relevant laws of the jurisdictions in which they study and work. Note that the unauthorized use of prescription drugs constitutes illegal drug use. This policy further prohibits the use or possession of drug paraphernalia. The University will not shield from action by civil authorities any student involved in the aforementioned illegal activities, and will take independent action against those found to be in violation of this policy.

Students and employees found in violation of illicit drug use policy are subject to the following criminal laws:

1. Illicit drug use laws of Grenada (Drug Abuse Prevention & Control Act, Chapter 3 of the 1992 Revised Laws of Grenada):
 - A. Definition of "Controlled Drug" – any narcotic drug, e.g. cannabis, cocaine, opium or any psychotropic substances
 - B. The following are offences under the Drug Abuse Prevention and Control Act:
 - Importation or exportation of a controlled drug
 - Production or being concerned in the production of a controlled drug
 - Supplying or offering to supply a controlled drug to another or being concerned in the doing of either activity by another
 - Having possession of a controlled drug
 - Having possession of a controlled drug with intent to supply it to another
 - Handling a controlled drug
 - Misusing a controlled drug
 - Having possession of any pipe, equipment or apparatus intended for use in connection with misuse of a controlled drug
 - Doing an act preparatory to the commission of an offence
 - Cultivation of cannabis plant, coca plant or opium poppy
 - Being the occupier or concerned in the management of the premises and permitting or suffering certain illegal activities to take place there
 - Bringing controlled drugs into Grenada in transit
 - Removing controlled drugs from conveyance by which it is brought into Grenada in transit without licence
 - Tampering with controlled drugs in transit

- Diversion of controlled drugs without certificate
 - Trafficking in a controlled drug; offering to traffic in a controlled drug
 - Assisting another to retain the benefit of drug trafficking
 - Supplying, offering to supply or doing or offering to do an act preparatory to the supply of a substance
2. Penalties under Grenada Law for the above offences (Drug Abuse Prevention & Control Act, Chapter 3 of the 1992 Revised Laws of Grenada)
- A. On summary conviction for any of the offences mentioned above the punishment is a fine of \$250,000, or imprisonment for 5 years, or both
- B. On indictable conviction for any of the offences mentioned above the punishment is a fine of \$500,000, or imprisonment for 20 years, or both, except in the case of trafficking a controlled drug, which is imprisonment for life.
3. Driving while under the influence of drugs
- A. Grenada (Road Traffic Act) Volume 1 Chapter 5 of the 1992 Revised Laws of Grenada Part V, Section 62(4) – Any member of the Police Force may arrest without a warrant any person whom he suspects on reasonable grounds of committing an offence under this section
- B. Penalties:
- (1) Grenada (Road Traffic Act) Volume 1 Chapter 5 of the 1992 Revised Laws of Grenada Part V, Section 62.1(a) – a fine of \$2,000 or imprisonment for 12 months or both such fine and imprisonment in the case of the first conviction
- (2) Grenada (Road Traffic Act) Volume 1 Chapter 5 of the 1992 Revised Laws of Grenada Part V, Section 62.1(b) – a fine of \$3,500 or imprisonment for 2 years or both such fine and imprisonment in the case of a second or subsequent conviction
4. Illicit drug use laws (and penalties) of host jurisdiction in which student or employee may study and/or work:

It is expected that all students and employees will be knowledgeable of any illicit drug use laws (and penalties) and will be compliant with the laws of the host jurisdiction in which they are studying or working, as well as the regulations set forth in this policy. This includes state and local rules and regulations of the host jurisdiction, as well as any federal rules and regulations that may be applicable.

TOBACCO USE POLICY

St. George's University discourages the use of all tobacco products and encourages all members of the University community to be guided by the evidence of significant health risks associated with such use to themselves and others. The risks associated with the passive exposure to tobacco use demand that the health of non-smokers is protected. Therefore, any form of smoking, including electronic, is prohibited indoors and outdoors on the SGU campus and SGU properties except in officially designated areas - which are located on the perimeter of the campus and other SGU properties.

STUDENTS – SANCTIONS

Students who violate the policy detailed above will be governed by the Student Manual and Judicial Disciplinary Procedures and subject to disciplinary action, including but not limited to, reprimand, revocation of privileges, fines, suspension, dismissal from the University and referral to local authorities. Students receiving US federal financial aid who engage in the unlawful manufacture, distribution, dispensation or use of any controlled substances may lose their US federal financial aid and/or be prosecuted for fraud.

EMPLOYEE – SANCTIONS

As a condition of employment with the University, all employees are subject to the standards of conduct regarding drugs and alcohol noted above. Employees who violate the prohibitions in this policy are subject to discipline ranging from an oral warning, written warning, or unpaid suspension up to termination consistent with policies, rules, staff/faculty handbooks and contracts governing the terms and conditions of their employment. Supervisors also may require an employee provide documentation of satisfactory participation in an alcohol or drug abuse assistance or rehabilitation program.

HEALTH RISKS OF DRUG USE AND ALCOHOL ABUSE

Some health risks of drug use include the following:

- Drug dependence or addiction;
- Death by overdose or withdrawal;
- Withdrawal symptoms, such as abdominal pain, nausea or vomiting, drenching sweats, nervousness and shaking and seizures;
- Heart, liver, and brain damage;
- Psychological dysfunction; and
- Pregnancy complications resulting from drug use by pregnant women.

Some health risks of alcohol abuse include the following:

- Impaired judgment and coordination;
- Aggressive or violent acts;
- Decrease of one's ability to learn or absorb information;
- Dependence or addiction;
- Withdrawal symptoms, such as trembling, delusions, hallucinations and sweating;
- High blood pressure, stomach problems, sexual problems, osteoporosis and cancer;
- Permanent damage to vital organs such as the heart, brain and liver; and
- Fetal alcohol syndrome in children of women who drink alcohol during their pregnancy.

AVAILABLE DRUG AND ALCOHOL COUNSELING AND TREATMENT

St. George's University supports and sponsors programs aimed at the prevention of alcohol and substance abuse by students, employees and their spouses or significant others. Information about education and treatment services may be obtained from the St. George's University Psychological Services Center ("PSC"), as well as from the website, www.sgu.edu/psc.

PSC offers a wide variety of confidential and free services to University students and employees and, occasionally, other members of the Grenadian community.

For those in need, Alcoholics Anonymous, Narcotics Anonymous and Marijuana Anonymous meetings are held regularly on the St. George's University campus. Please check the PSC website at www.sgu.edu/psc for meeting days and times, as the schedule is subject to change. The meetings follow the 12-step philosophy and are open to anyone from the university or island communities struggling with substance abuse or addiction.

Any substance abuse matter can also be addressed individually with a PSC clinician. Additionally, for those interested in stopping tobacco use, PSC offers a smoking cessation program described on the Groups page of its webpage, www.sgu.edu/psc.

PSC address information:

Psychological Services Center
Campeche Hall
St. George's University
Grenada, Eastern Caribbean

PSC business hours and telephone numbers:

Except for the 13 national holidays recognized in Grenada, offices are open most weekdays during the regular academic terms from 8:00 a.m. to 5:00 p.m. Later evening appointment times can be arranged for those that need.

During regular business hours, PSC may be contacted by phone at 473.439.2277 or just dropping in to the office.

For access outside of regular business hours, and during weekends and holidays, PSC clinicians can be accessed for psychological emergencies by phoning University Health Services at 473.407.2791.